

!#%&&'()*+), '-##.\$"/!'0'\$'12&#'3'()!4'#'/&\$,!/(3!), '15'/(!.6!7&/3%/'!)
8)%3"'/#/(3!4'#'/&\$,!/)!8/"()!9 /&+:#; ('<'&#")+!5&=8/&)+!, .*3#/(!%(3'&>/3%/'!)3'>&'!'"(!
?(>(' '&'(>!2, +##\$#/(3!/!2, =5="(!@A'&'B'()/!(%\$*' /&!A, +##\$#!6&.B!), '!' ; ('<'&#")+!.6!
8/#C/)\$, 'D'/(=E'!D/#!/!A.#)3.\$!/)! , 'F/G.&/).&+!6.&!H%\$*' /&!8\$' (\$'!/)! , '9 /##/\$, %#)##!
I(#)%)'!.6!J'\$, (. * .>+K!/(3!), '(!#A'()!6"<'!+' /&#!/#!/(!-##)#/(!)2&.6'##.&!/)!L* .&'3/!8)/'!
; ('<'&#")+!G'6.&'!M."("(>!), '!L/\$%*)+!.6!8\$"' (\$'!/)!8/"()!9 /&+:#!"(N000=!!2&".&!).!/###B"(>!, "#!
\$%&&'()!&. * '!"(NOPQK!, '!#&<'3!/#! - ##.\$"/)'!5'/(!.6!8\$"' (\$'!6.&!Q!+' /&#K!&'#A. (#"G*'!6.&!
R%&&'\$%*%B!K!8)%3'()! - 66/"&#K!/(3!S%)&'/\$, =!

5&=18/&)+:#'() , %#/#B!6.&!, "#!\$.()(%'3!&'#/&\$,!")(.!), '!#&%\$)%&'!.6!), '!(%\$*' .(!/(3!'>,)!
(%\$*'!"!, /#G' '(!B/)\$, '3!.(*+!G+!, "#!A/##. (!6.&!) /\$, ">/(3!#\$"' (\$'!.%)&'/\$, =!S<'&!), '!' + /&#K!
, "#!) /\$, ">!'@'\$'***' (\$'!/!(3!\$. BB")B'()!.!3%\$/". (/!3'<'*.AB'()!, /#G' '(!&'\$.>("T'3!D"),!
</&' .%#!/'D/&3#K!("\$%3"(>!), '9'3'*/!6.&!?@\$'***' (\$'!'(!; (3'&>/3%/'!)J' /\$, ">!6&.B!), '!
R/(/3'/(!-##.\$"/). (!.6!2, +##\$#)#K!), '!8\$"' (\$'!R, /BA". (!5"#\$.<'&+! - D/&3!6&.B!E/*6/@:#!
5"#\$.<'&+!R'()&'K!0. *%()' '&!6!), '!U' /&!&'\$.>("). (#!6&.B!), '!2&.<(\$'!.6!H.</!8\$")/!(3!), '!
E/*6/@!4'>". (/!9%("\$A/*")+K!), '!?3%\$/". (/!F'/3'&#,"A! - D/&3!6&.B!), '!' -)*/()"\$! - ##.\$"/). (!
.6!; ('<'&#")" #K!/(3!/!V9!H/). (/!J' /\$, ">!L** .D#, "A=

J. !6%&), '&!, "#!> . /! .6!\$. BB%("\$")(>!#\$"' (\$'K!5&=18/&)+!, /#!#A'()!B'/(+!+' /&#!' (>/>(>!"(!
\$. BB%(")+!A&'#')/). (#!/G.%!)A, +##\$#!).!>.&%A#!&/(>(>!6&.B!A&'#\$, . .*)!.!, ">, 1#\$, . .*/>!/!(3!
G'+. (3!E'!/*#.!, /#!\$. 1\$, /"&'3!W!.&>/("T'3!W!, .#)'3!), '!' /((%/!E/*6/@!&'>". (/!#\$"' (\$'!6/"&!.<'&!
B/(+!+' /&#K!/(3!), /#!\$, /"&'3!.&!# '&<'3!. (!(%B'&. %!X. /&3#/(3!R. BB"))' '#!&'*/'3!).!, '!
A&.B.). (!/(3!/3B"("#)&/). (!.6!8\$"' (\$'!/!(3!.), '&!/\$/3' B"\$!()")<'#=#!8. B'!A.#)". (#!"(!
D, "\$, !5&=18/&)+!, /#!&'\$'()*+!# '&<'3K!.&!#\$%&&'()*+!# '&<(>K!()"!), "#!/&'!/"(\$%3'Y!2&'#3'()!.6!), '!
R/(/3'/(!-##.\$"/). (!.6!2, +##\$#)#K!R, /"&!6!), '!R - 2!5"<"#. (!.6!2, +##\$#!?3%\$/). (K!R, /"&!6!
, '!H8?4R!8\$, .*/&#,"A!Z!L'**.D#, "A#!R. BB"))' '!6.&!2, +##\$#/(3!-#)&. (.B+K!), '!R/(/3'/(!
I(#)%)'!.6!H%\$*' /&!2, +##\$#K!J4I; 9L!X. /&3!.6!9 /(>'B'()K!E/*6/@:#!5"#\$.<'&+!R'()&'!X. /&3!
.6!5"&'\$).&#K!/(3!), '!R, /"&!/(3![%3>(>!R. .&3'(/).&!6.&!), '!5"#\$.<'&+! - D/&3!6.&!8\$"' (\$'!/!(3!
J'\$, (. * .>+!I(!, "#!\$%&&'()!&. * '!/!#189 ; :#! - 02!4'#' /&\$, K!8/&)+!/*#. !# '&<'#!/#!/(!?'@\$%)<'!
X. /&3!B'BG'&!6!), '!R/(/3'/(!-##.\$"/). (!.6!7&/3%/'!)8)%3" #K!/#!X. /&3!B'BG'&!6.&! - R?H?JK!
/#!/(!"(#)%)" . (/!88E4R!/(3!H8?4R!F'/3'&!).!*/"#'!D"), !R/(/3:/#!6'3'&'&'#'/&\$, !6%(3'(>!
>'("\$" #